

Carbon Reduction Plan

Mighty Health Care Limited



Carbon Reduction Plan for Domiciliary Care in Wales

Our Commitment to Net Zero

Mighty Health Care Limited is committed to reducing our environmental impact and achieving Net Zero carbon emissions by 2050, in line with UK and Welsh Government targets.

As a domiciliary care provider, we recognise that our operations particularly staff travel and service delivery, contribute to carbon emissions. We are committed to reducing these emissions and working collaboratively with commissioners, suppliers, and stakeholders to support wider environmental objectives.

Our Current Approach

Since our initial Carbon Reduction Plan (September 2024), Mighty Health Care Limited has made measurable progress in embedding sustainable practices across the organisation.

Key improvements include:

- Increased use of electric bikes and improved rota planning, reducing reliance on petrol and diesel vehicles
- Transition from partially digital to fully embedded paperless systems, eliminating routine paper documentation
- Implementation of digital compliance systems (Formcraft), improving efficiency and removing paper-based processes
- Improved coordination of care delivery, reducing unnecessary travel and operational inefficiencies

We have already implemented a number of practical and measurable initiatives to reduce our carbon footprint across our services:

Sustainable Travel

- Increased use of electric bikes across care teams for care staff in local areas
- Reduced reliance on petrol/diesel vehicles for local visits, improved operations to enable walkable runs.
- Improved scheduling and route planning to minimise travel distances.

Digital & Paperless Systems

- Transition from partial to fully embedded digital care recording systems.
- Elimination of routine paper-based care documentation
- Significant reduction in printed documentation

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Sustainable Office Practices

- Reduced paper usage across all departments
- Encouragement of energy-efficient working practices
- Increased staff awareness of environmental responsibilities

These measures have contributed to a measurable reduction in emissions and improved operational efficiency

Operational Efficiency Gains

- Implementation of digital systems has reduced duplication, improved accuracy, and enhanced operational efficiency across care delivery
- Improved coordination and scheduling of care visits, supporting more efficient use of staff travel time and resources.
- Introduction of a digital forms system (Formcraft) for staff compliance, monitoring, and reporting, removing reliance on paper-based processes across the organisation.

These improvements have supported a fully paperless operating model, reduced administrative inefficiencies, and contributed to a

reduction in indirect carbon emissions associated with paper usage and operational processes.

Carbon Reduction Targets

We are committed to:

- Achieving a 50% reduction in carbon emissions by 2030
- Continuous annual reductions in emissions
- Achieving Net Zero by 2050

Future Commitments

To further reduce our environmental impact, we will:

- Expand the use of low-emission and sustainable transport options
- Improve data collection and reporting of emissions (Scope 1, 2 and 3)
- Work with suppliers to support low-carbon procurement practices
- Increase staff training and engagement in sustainability
- Review and update our Carbon Reduction Plan annually

Monitoring and Governance

Responsibility for this plan sits with senior management and the Responsible Individual.

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We will:

- Review progress annually
- Update this plan in line with WPPN 06/21 requirements
- Work with commissioning bodies to support Scope 3 emissions reduction

Compliance Statement

This Carbon Reduction Plan has been developed in line with:

- WPPN 06/21 – Decarbonisation through Procurement
- Welsh Government climate objectives

The plan will be reviewed and updated annually to ensure ongoing compliance and continuous improvement.

Emissions Measurement Approach

Mighty Health Care Limited is currently developing its data collection processes to enable more detailed measurement and reporting of Scope 1, Scope 2, and Scope 3 emissions.

At present, reductions are evidenced through operational changes, including reduced fuel usage and elimination of paper-based systems.

We are committed to implementing more robust carbon tracking and reporting methodologies in future reporting periods to align fully with WPPN 06/21 reporting expectations.

Provisional Emissions Estimate

Mighty Health Care Limited is in the process of developing more robust carbon measurement processes. The table below provides an initial internal estimate of emissions for baseline comparison purposes only. These figures are based on operational changes, reasonable business assumptions, and currently available internal information. They will be refined as data collection improves.

Emissions Category	2024 Baseline (tCO ₂ e)	2025 Estimated (tCO ₂ e)	Estimated Change	Notes
Scope 1 – Fuel used directly in operations	4.0	3.4	-15%	Reduction linked to lower reliance on petrol/diesel

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Emissions Category	2024 Baseline (tCO2e)	2025 Estimated (tCO2e)	Estimated Change	Notes
Scope 2 – Purchased electricity	1.8	1.7	-6%	travel and more efficient scheduling Broadly stable, with modest benefit from energy-efficient office practices
Scope 3 – Business travel, paper, operational admin	8.5	6.8	-20%	Reduction linked to electric bikes, walkable runs, paperless care records, and Formcraft
Total Estimated Emissions	14.3	11.9	-17%	Initial estimate for year-on-year comparison

Estimated emissions reductions have been supported by:

- increased use of electric bikes and more walkable care runs
- improved rota planning and route coordination
- transition from partial to fully embedded digital care systems
- elimination of routine paper-based forms through Formcraft and other digital systems.

Document Control

- Last Updated: 20/09/2025
- Next Review: 20/09/2026

Carbon Reduction Plan – Declaration & Sign-Off

Declaration

This Carbon Reduction Plan has been completed in accordance with WPPN 06/21 – Decarbonisation through Procurement and associated technical standards for the completion of Carbon Reduction Plans.

Emissions have been reported and recorded in line with the required reporting framework and are based on the best available data for Mighty Health Care Limited's operations.

The organisation is committed to achieving its stated carbon reduction targets and to continually improving environmental performance through ongoing monitoring, review, and implementation of sustainable practices.

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Approval and Sign-Off

This Carbon Reduction Plan has been reviewed and approved by senior management.

Signed on behalf of Mighty Health Care Limited:

Name: Jack Kazadi

Position: Director

Signature:

A handwritten signature in black ink, appearing to read 'Jack Kazadi', is shown within a light gray rectangular box.

Date: 20/09/2025

Accountability Statement

The named signatory confirms that:

- The information contained within this Carbon Reduction Plan is accurate and complete to the best of their knowledge.
- The organisation is committed to achieving Net Zero by 2050
- Adequate resources and governance arrangements are in place to support delivery of this plan.